

LIMPOPO PROVINCE

MUNICIPAL BACK TO BASICS FIRST QUARTER REPORT

2023/2024

GREATER GIVANI MUNICIPALITY

B&B
BACK TO BASICS
SERVING OUR COMMUNITIES BETTER

Back to Basics
Serving Our Communities Better!

- Putting people first and engaging with communities
- Delivering basic services
- Good Governance
- Sound financial management
- Building capabilities

Documents on the Back to Basics can be found here: <http://www.co.gov.za/summary2014/>



NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measure
1 PUTTING PEOPLE FIRST												
1.1	Public Participation/ community engagement		Ineffective coordination of issues raised by communities during public participation	Number of public participation/feedback meetings held.	4 public participation meetings held (one per quarter)	1 Public Participation meeting	1 Public Participation meeting	None	None	None	Quarterly	Director Corporate Services
1.2	Communication		Ineffective implementation of communication strategy	Number of communication events held (press release/conference, media statements, radio interviews)	48 communication events held (12 per quarter)	12 media events held	12 media events held	None	None	None	Quarterly	MM's Office

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measure
1.3	Strengthening community representation		Poor coordination of ward committee meeting and submission of reports	Number of ward committees that are functional	31 Functional ward committees	31 Wards Committee Management meetings	31 Wards Committee Management meetings	None	None	None	Quarterly	Director Corporate Services
			Batho Pele committee not in place/functional	Established Batho Pele committee in place and functional	Establish Batho Pele committee	Batho Pele Committee in place and functional	Batho Pele Committee in place and functional	None	None	None	30 June 2024	MM's Office
1.4	Batho Pele Service Standards Framework for Local Government		Batho Pele service standards not in place	Batho Pele service standards approved by council	Develop/review Batho Pele service standards	Review Batho Pele service standards	Batho Pele Service standards reviewed	None	None	None	30 June 2024	MM's Office
			None implementation of Batho Pele events	Number of Batho Pele events held	1 Batho Pele event held	1 Batho Pele event held.	2 Batho Pele events held (1 provincial & 1 district)	1 Batho Pele event held	Due to service delivery intervention	None	None	30 June 2024
1.5	Customer Care		Functional Complaint management system not in place	Complaint management system in place	Develop /review Complaint management system (types)	Reviewed complaint management system in place	Reviewed complaints management system in place	None	None	None	30 June 2024	MM's Office

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Reason For Variance	Corrective Measure	Timeframes	Responsibility
						Quarter 1	Actual	Variance				
				% of official complaints responded to through the municipal complaint management system	100% complaints received	100% complaints resolved	100% complaints resolved	None	None	None	Quarterly	MMI's Office
1.6	Community protest		Poor/lack coordination of community feedback	Number of community protests against the municipality	0 community protests experienced	As and when it occurs	0 community protests experienced	None	None	None	Quarterly	MMI's Office
				% of issues resolved form community protest	100% Issues raised during protests resolved	100% Issues raised during protests resolved	0 Issues raised during protests resolved	None	None	None	Quarterly	MMI's Office
1.7	Community protest		Hotspot areas for community protests	Areas where the protest has taken place and the nature of protest	Report on areas (hotspots) where the protests has taken place	N/A	N/A	N/A	N/A	N/A	Quarterly	MMI'S Office
2	BASIC SERVICE DELIVERY											
2.1	MIG Expenditure		Lack of forward planning	% MIG expenditure reported.	100% of MIG expenditure	15% of MIG expenditure	59.55% of MIG expenditure	44.55%	Excellent forward planning	None	30 June 2024	Director Technical Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Reason For Variance	Corrective Measure	Timeframes	Responsibility
						Quarter 1	Actual	Variance					
				Number of MIG projects implemented/completed.	All MIG projects implemented and progress	3 MIG projects implemented and progress	5/a. Jim Nghalalu Community Hall b. Siyandhani Upgrading of Internal Streets c. Silawa Upgrading of Internal Streets d. Shikhumba Upgrading of Internal Streets e. Mavalani Sports Centre)	2	Excellent forward planning	None	30 June 2024	Director Technical Services	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measures
2.2	Other conditional Grants			% RBIG expenditure reported.	100% of RBIG expenditure	N/A	N/A	N/A	N/A	N/A	30 June 2024	
				Number of RBIG projects implemented/completed.	All RBIG projects implemented and progress	N/A	N/A	N/A	N/A	N/A	30 June 2024	
				% WSIG expenditure reported.	100% of WSIG expenditure	N/A	N/A	N/A	N/A	N/A	30 June 2024	
				Number of WSIG projects completed.	All WSIG projects implemented and progress	N/A	N/A	N/A	N/A	N/A	30 June 2024	Director Technical Services
				Number of INEP projects completed.	All INEP projects implemented and progress	Appointment of service providers for 11 projects (Siyandhani, Bode, Mapayeni, Daniel	11 Appointment of service providers for 11 projects (Siyandhani, Bode, Mapayeni	None	None	None	30 June 2024	Director Technical Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets					Timeframes	Responsibility
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure		
2.3	Maintenance of Infrastructure		Poor Maintenance of Infrastructure	Percentage Budget on Maintenance and operations spent	100% operational and maintenance budget spent	30% operational and maintenance budget spent	0% operational and maintenance budget spent	30% operational and maintenance budget spent	Delays on appointment of Service provider	Service providers to be appointed in the second quarter	30 June 2024	Director Technical Services
2.4	Electricity		Illegal electricity connection	Number of households with new electricity connections	Increased households with access to electricity	N/A	N/A	N/A	N/A	N/A	Quarterly	Director Technical Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets					Timeframes	Responsible
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure		
				Number of streetlights maintained	Maintenance of streetlights	ESKOM	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				Number of traffic lights maintained	Maintenance of Traffic lights	3	3	None	None	None	Quarterly	Director Technical Services
			Electricity losses	Percentage of electricity losses	Reduction of electricity losses by 3%	ESKOM	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
				% of electricity interruptions reported and attended	Reduction of electricity interruptions	ESKOM	ESKOM	ESKOM	ESKOM	ESKOM	Quarterly	
2.5	Free basics services		Ineffective implementation of indigent policy	Updated indigent register in place. Number of beneficiaries registered to receive Free Basics services	Updated indigent register in place	Updated indigent register in place	Updated indigent register in place	None	None	None	Ongoing	
				Number of beneficiaries received Free Basic electricity	Provision of FBE	3954 beneficiaries received Free Basic electricity	3954 beneficiaries received Free Basic electricity	None	None	None	Ongoing	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets							Timeframes	Responsible	
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure					
2.6	Roads and Storm water		Poor road infrastructure	Number of beneficiaries received Free Basic water	Provision of FBW	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ongoing	Director Technical Services	
				Number of beneficiaries received Free Basic sanitation	Provision of FBS	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ongoing		
				Number of beneficiaries received Free Basic waste removal	Provision of FBWR	N/A	N/A	N/A	N/A	N/A	N/A	N/A	Ongoing		
				Km of roads upgraded from gravel to tarkm of roads tarred	0 km of roads tarred	0 km of roads tarred.	None	None	None	None	None	30 June 2024		
				KM of gravel road maintained.KM of gravel roads maintained	700km of gravel roads maintained.	700km of gravel roads maintained	None	None	None	None	None	None	30 June 2024	Director Technical Services
				% of infrastructure Theft reported and resolved	Reduction of Theft of infrastructure	0% of infrastructure reported	0% of infrastructure reported	None	None	None	None	None	None	Ongoing	MM

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Corrective Measures	Timeframes	Responsibility			
						Quarter 1	Actual	Variance						
2.7	Waste Management		Weekly Waste collection	Number of households with access to once-a-week waste collection against the total number of households	6375 households received weekly waste collection	Refuse removal in ward 11, 12, 13, 21(Kremat art) and CBD	and resolved	Refuse removal in ward 11, 12, 13, 21(Kremat art) and CBD	and resolved	None	None	None	Weekly	Director Community Service
			Extension of waste collection to rural areas	Number of households with extended waste collection in rural areas against total households	96 (villages) received weekly extended rural Waste collection	96 Villages received weekly extended rural Waste collection	and resolved	0 HH (villages) received weekly extended rural Waste collection not	and resolved	Waste collection not done	Due to insufficient resources such as compact trucks and operator drivers to cover 96 villages	To implement a robust clean-up program of 3 days per village and in addition implementing DFFE EPWP cleaning and greening program at ward 1, 9, 11, 12,	Quarterly	Director Community Service

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measures
			None compliance with the implementation of waste management act	Number of licensed land fill site	Landfill site operated in line with waste management act	Commencement of landfill operation and maintenance.	Landfill site not operational and maintained	1 landfill site operation and maintenance	Project not completed	13,14, 21,25 and CBD on daily basis and refuse collected weekly	Quarterly	Director Community Service
2.8	Water Services management		Service Level Agreements not signed	Number of SLA with WSP signed and implemented	Signed Service Level Agreement	1 WSP Signed SLA and implemented	1 WSP Signed SLA and implemented	None	None	None	Quarterly	Director Technical Services
						Number of Households with access to basic water	Households with access to water	N/A	N/A	N/A	N/A	
			Failure to honour the SLA by both parties	Amount owed to district by locals /locals to district in terms of water service provision	100% Payments made in terms of the SLA	100% Payments made in terms of the SLA	100% Payments made in terms of the SLA	None	None	None	Quarterly	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets						Timeframes	Responsibility
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure			
			None compliance of water treatment plants	Number of compliant water treatment plants	Compliant water treatment plants	N/A	N/A	N/A	N/A	N/A	N/A	30 June 2024	Director Technical Services
			Over-flooding and lack of storm-water drainage maintenance	Storm water drainage maintained	Maintain all the storm-water drainage system	Continuous maintenance of stormwater drainage	Stormwater drainage maintained	None	None	None	N/A	Quarterly	
			Assessments and reporting into the system	Blue drop and green drop need indicators	Compliant % of blue drop and green drop status	N/A	N/A	N/A	N/A	N/A	N/A	Quarterly	
SOUND FINANCIAL MANAGEMENT													
3													
3.1	Audit Outcome		Poor audit opinions	AG opinion	Unqualified AG audit opinion	N/A	N/A	N/A	N/A	N/A	N/A	30 Nov 2023	Chief Financial Officer
			Delay in the submission for AFS and APR	Submission of AFS and APR to the AG	Comply and submit AFS and APR	Comply and submit AFS and APR	Complied and submitted AFS and APR	None	None	None	N/A	31 August 2023	Chief Financial Officer

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Corrective Measures	Timeframes	Responsible
						Quarter 1	Actual	Variance	Reason For Variance			
			Insufficient implementation for audit action plan	Number of AG findings resolved. within the legislated time frame	AG action plan developed and implemented	within the legislated time frame	within the legislated time frame	4% (2/51) of findings in the AGSA's Action Plan not resolved	Slow implementation of AGSA recommendations by Management	Non-implementation issues to be discussed during the Audit Steering Committee meeting	30 June 2024	Chief Financial Officer
3.2	Irregular Expenditure		None compliance with management of MFMA section 32	Section 32 expenditure amount reported.	Compliance with management of MFMA section 32	SCM irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on Section 32	SCM irregular expenditure report compiled and reported to council for further investigation by MPAC (letters on	None	None	None	Quarterly	Chief Financial Officer

NO	Key focus area	Baseline/ Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets					Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure			
						expenditure to AG and MEC)	Section 32 expenditure to AG and MEC)						
3.3	Spending on capital budget		Poor spending on capital budget excluding grants	% of own capital budget spent (Excluding grants)	100% spending on capital budget	25% spending on capital budget	25% spending on capital budget	None	None	None	30 June 2024	Chief Financial Officer	
3.4	Personnel budget		Poor spending on personnel budget	Percentage of budget spent on personnel	100% spending of budget spent on personnel	25% spending of budget spent on personnel	20.87 spending of budget spent on personnel	4.13 spending of budget spent on personnel	Delays on appointments of staff	To appoint during second Quarter	30 June 2024	Chief Financial Officer	
3.5	Revenue collection		Poor implementation of credit control policies resulted on poor revenue collection	% of own revenue collected against the billing	100% of own revenue collected against the billing	25% Collection own revenue in 1st Quarter	51% revenue collected in 1st Quarter	26% revenue collected in 1st Quarter.	Implementation of the revenue enhancement plan	None	Ongoing	Chief Financial Officer	
3.6	Payment of creditors		Inability to pay creditors within 30 days	% of creditors paid within 30 days against all invoices	100% payment of creditors on all invoices within 30 days	100% payment of creditors on all invoices	100% payment of creditors on all invoices	None	None	None	Monthly	Chief Financial Officer	
3.7	The extent to which		Servicing of existing debt	% of debt serviced	100% of debt serviced	100% of debt serviced	100% of debt serviced	None	None	None	Ongoing	Chief Financial Officer	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Reason For Variance	Corrective Measures	Timeframes	Responsibility
						Quarter 1	Actual	Variance					
	debt is serviced.												
3.8	Payment of debts by Government Dept		nonpayment of debts by Government Dept	% of debt owed by Government Dept	100% payment of Government debt paid	80% payment of Government debt paid	47% payment of Government debt paid	33% payment of Government debt paid	Budget constraints by departments	Encourage Government departments to pay debt	Ongoing	Chief Financial Officer	
3.9	Efficiency and functionality of supply chain management and political interference		None compliance with supply chain regulations on the constitution of the bid committees	Number of functional supply chain committees	Establish functional supply chain committees.	Functional supply chain committees.	Three functional committees: bid specifications on committee evaluation, bid committee and bid adjudication committee	None	None	None	Quarterly	Chief Financial Officer	
			Tenders not awarded within timeframes	Number of bids above quotation threshold awarded within 90 days	Award bids within 90 days (Except quotation threshold)	Number of bids awarded within 90 days (supply)	20 bid appointed within 90 days	None	None	None	Ongoing	Chief Financial Officer	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Reason For Variance	Corrective Measures	Timeframes	Responsibility
						Quarter 1	Actual	Variance				
GOOD GOVERNANCE												
4						chain management report)						
4.1	Council Stability		Council Stability and non-adherence to corporate calendar	Number of ordinary council meetings held	4 Ordinary council meetings held in accordance with the legislation	01 Ordinary council meetings held in accordance with the legislation	01 Ordinary council meetings held in accordance with the legislation	None	None	None	Quarterly	Director Corporate Services
4.2	Audit/Performance Audit Committee		None adherence to meeting schedule	Appointed Audit and Performance Audit committee in place	Appoint Audit/Performance Audit	N/A	N/A	N/A	N/A	N/A	Ongoing	Council
				Number of ordinary audit and Performance committee meetings held	Audit/Performance Audit committee meetings held	1 ordinary and 1 special Audit and Performance committee	1 ordinary and 1 special Audit and Performance committee	None	None	None	Quarterly	MM

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Reason For Variance	Corrective Measures	Timeframes	Responsibility
						Quarter 1	Actual	Variance				
				Number of special audit and Performance audit committee meetings held	special Audit/Performance Audit committee meetings held	1 special Audit and Performance committee meetings held	1 special Audit and Performance committee meetings held	None	None	None	Ongoing	MM
4.3	MPAC		No adherence to annual work plan by MPAC and none implementation of MPAC resolution by council	Number of MPAC meetings held.	MPAC meetings held.	02 MPAC meetings held.	3 MPAC meetings held.	1 MPAC meeting held.	There was a need to have another meeting because of the volume of the work.	None	Quarterly	Director Corporate Services
			Functionality of MPAC	Number of MPAC reports compiled	Compile 1 MPAC report per quarter	1 MPAC report Compiled	1 MPAC report compiled	None	None	None	Quarterly	Director Corporate Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets					Timeframes	Responsibility
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure		
4.4	Anti-Fraud and Corruption policies and commitments		None implementation of Anti-Fraud and Corruption policies	Number of fraud and corruption cases reported	Cases of fraud and corruption dealt with on quarterly basis	As when occurred	0 fraud and corruption cases reported	None	None	None	Quarterly	Director Corporate Services
4.5	Forensic Investigations		Non-implementation of forensic investigations	Number of forensic investigations conducted	Implementation of forensic investigations	As when occurred	0	None	None	None	Quarterly	Director Corporate Services
4.6	Disciplinary Cases	New	Prolonged or unfinalized disciplinary cases	Number of disciplinary cases instituted and resolved	Report on all cases instituted and resolved	As when occurred	2 Cases instituted and resolved	None	None	None	Quarterly	Director Corporate Services
4.7	Litigations	New		Number of litigation cases instituted against the municipality	Report on all litigation against the municipality	4 cases resolved.	3 cases resolved	1 case not resolved	Court determined the court roll	To make follow-up with the court	Quarterly	Director Corporate Services
4.8	IGR structures		IGR structures do not adhere to annual action plan and implementation of resolution	Number of IGR meetings held	Convene IGR meetings per quarter	N/A	N/A	N/A	N/A	N/A	Quarterly	Director Corporate services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measure
4.9	Traditional Council		None participation by traditional leaders in municipal council	Number of traditional leaders participated in council activities in accordance with the legislation	Traditional leaders participating in council activities per quarter	Traditional leaders participating in council activities per quarter	10 Traditional leaders participated in council activities	None	None	None	Quarterly	Director Corporate services
4.10	Annual report		municipal annual reports	Number of draft annual report tabled before council in accordance with the legislation	1 draft annual report tabled before council	N/A	N/A	N/A	N/A	N//A	31 January 2024	Director Corporate services
4.11	MPAC oversight report		Poor MPAC/Oversight reports	Number of oversight reports compiled, adopted and submitted within the timeframe	1 oversight compiled, adopted and submitted within the timeframe	N/A	N/A	N/A	N/A	N/A	31 March 2024	Director Corporate Services
5. BUILDING CAPABLE INSTITUTIONS AND ADMINISTRATIONS												
5.1	Vacancies	Number of funded vacancies	None filling of vacant posts other than section 57	Number of funded posts filled against the organogram.	All funded posts filled on the organogram	10 funded posts	8 funded posts filled	2 posts not filled	The panel members recommended	Posts will be appointed on second quarter	30 June 2024	Director Corporate Services

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Reason For Variance	Corrective Measure	Timeframes	Responsibility
						Quarter 1	Actual	Variance					
			No compliance with the MSA regulation on the appointment of section 57 Managers	Number of section 57(MM) Manager post filled/vacant.	Filling of section 57(MM) post in accordance with the regulations	None	None	None	None	for re-advertisement for the 2 posts. There were no suitable candidate.	None	Quarterly	Director Corporate Services
		New	Failure to conduct assessments	Number of Senior Managers performance assessment conducted	All appointed Senior managers assesses	N/A	N/A	N/A	N/A		N/A	Midyear and annually	MM

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Reason For Variance	Corrective Measure	Timeframes	Responsibility
						Quarter 1	Actual	Variance					
5.2	Technical Capacity		Lack of personnel with technical skills	Number of employees in the technical department with technical skills e.g., engineers, town planners and technicians	Filling of posts in the technical department by personnel with technical skills appointed e.g., engineers, and technicians	1	2	1	There was a Resignation from the manager so there was a need to fill the vacancy urgently	None	Quarterly	Director Corporate Services	
						8	36	28	Assisted by SALGA and COGHSTA to register more employees	None			
			Ineffective implementation of WSP	Number of municipal officials trained in line with WSP	Municipal officials trained in line with WSP	10	11	1	Assisted by SALGA and	None	30 June 2024	Director Corporate Services	

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets			Reason For Variance	Corrective Measures	Timeframes	Responsibility
						Quarter 1	Actual	Variance				
				accordance with WSP.	accordance with WSP.	accordance with WSP.	in accordance with WSP.	accordance with WSP.	COGHST A to register more Councilors			Director Corporate Services
				Number of training reports submitted to LGSETA	1 annual report submitted.	1	1	None	None	None	30 June 2024	Director Corporate Services
5.3	Local Labour Forum (LLF)		No adherence to LLF to annual work plan	Number of LLF meeting held.	LLF meetings convened	3	3	None	None	None	Quarterly	Director Corporate Services
5.4	Realistic and affordable municipal organisational aims		None alignment of organisation structure with IDP/Budget	Organizational structure approved by council aligned with IDP/Budget	Develop Organizational structure for approval by council	N/A	N/A	N/A	N/A	N/A	31 May 2024	Director Corporate Services
6. LOCAL ECONOMIC DEVELOPMENT												
6.1	LED strategy		None implementation of LED strategy	LED strategy approved by Council	Develop/Review LED strategy	Advertisement and appointment of service provider	Service provider has been appointed	None	None	None	31 May 2024	Director Planning

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets				Timeframes	Responsibility	
						Quarter 1	Actual	Variance	Reason For Variance			Corrective Measure
6.2	LED strategy		Poor reporting of beneficiaries and none upscaling of all municipal projects	Number of job opportunities created through LED initiatives	Job opportunities created through LED initiatives	20	38 jobs were created	18 jobs were created	More jobs were due to municipal support program	None	Quarterly	Director Planning
6.3	EPWP		Poor reporting of beneficiaries and none upscaling of EPWP to all municipal projects	Number of job opportunities created through EPWP initiatives	Job opportunities created through EPWP initiatives	Appointment of 350 EPWP workers	0	350 EPWP Workers not appointed	EPWP Workers' contracts has been extended	None	Quarterly	Director Technical Services
6.4	CWP		Poor reporting of beneficiaries and no upscaling of CWP all municipal wards	Number of job opportunities created through CWP initiatives	Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	1700 Job opportunities created through CWP initiatives	None	None	None	Quarterly	Director Planning
7												

NO	Key focus area	Baseline/Status	Challenges/Weakness	KPI for reporting	Annual Target	Quarterly Targets					Timeframes	Responsibility
						Quarter 1	Actual	Variance	Reason For Variance	Corrective Measure		
7.1	SPLUMA		Delay in the appointment of tribunal members	Established Municipal Tribunal in accordance with the legislation	Establish municipal tribunal	Gazette the members	10 Members Gazetted	None	None	None	30 June 2024	Director Planning
7.2	SPLUMA		None sitting of SPLUMA tribunal	Number of tribunal sittings held	Convene municipal tribunal meetings	1 Tribunal sitting held	1 Tribunal sitting held	None	None	None	30 June 2024	Director Planning
7.3	SPLUMA		Delay in the processing of land development applications	Number of land development applications adjudicated by the tribunal	Land development application adjudicated by the tribunal	7 applications adjudicated	7 applications adjudicated	None	None	None	30 June 2024	Director Planning
7.4	SPLUMA		SPLUMA By-laws not approved	Number of SPLUMA By-laws approved by council	SPLUMA By-laws approved by council	N/A	N/A	N/A	N/A	N/A	Quarterly	Director Planning
7.5	SPLUMA		SPLUMA By-laws not gazetted	Number of SPLUMA By-laws gazetted	SPLUMA By-laws gazetted	N/A	N/A	N/A	N/A	N/A	Quarterly	Director Planning



Mr. Khoza VD
Municipal Manager
Greater Giyani Municipality

3/6/2023
Date

Approved by:



Cllr Zitha T
Mayor
Greater Giyani Municipality

31/10/2023
Date